

OXFAM LEBANON ONE COUNTRY STRATEGY

OC\$ Consultation day – 16 December 2014

‘World Café’ conversations Table instructions

We will have **three ‘rounds’** of conversation, in changing small groups, at tables.

Each table will have a team of **three ‘hosts’**, to stay at the same table as others move from table to table. The three hosts will each lead one of the three conversations, and together they will ensure that key ideas are captured to contribute to our consensus building workshops from Wednesday to Friday of this week.

The hosts will also help with translation as needed. Please all help each other as well, so that everyone can understand and be understood.

Each round of conversation will last 30-45 minutes, and at the end we will all hear very brief reports from each table in turn. Martin will ring a bell to indicate the time to move tables and start the next round.

As a table Host, for each round:

- **Invite each person at your table to introduce themselves briefly as they focus on the question** for that round (the questions are below)
- **Encourage people to speak their minds & hearts, to listen to understand, to link & connect ideas from different table conversations - and to doodle, draw & make notes** as they talk. Flip chart pages and post-its will be available, one page for each question – make sure that each page shows the table number and round number (eg: T1/R1), and that key ideas are captured to contribute to our consensus building workshops from Wednesday to Friday of this week.
- **At the end of each round**, invite everyone (except the three hosts) to each find a *different* new table to go to for the next round. Remain at the table when the others leave, and welcome the newcomers when they arrive
- **Invite the newcomers to share insights briefly from their previous conversations**, then focus on the new question for the new round.
- **Be prepared to share something of your table’s three conversations** with the whole group after the third round is over.

Conversation questions

1. Practical Vision ***“What would we like to see in place in 5 years’ time, as a result of the work of Oxfam in Lebanon?”*** (indicators of external impact and internal effectiveness)
2. Current reality ***“What in our current reality is blocking us from realising our Vision?”*** (both internal & external to Oxfam Lebanon) ***“What strengths do we have to address these obstacles?”***
3. Strategic Directions ***“What practical projects or initiatives over the next 5 years could address these obstacles and help to realise our Vision?”***