



promoting the power  
of facilitation worldwide

# **International Association of Facilitators Professional Development: The IAF Certified™ Professional Facilitator**

V.1-2018

# The IAF – Who Are We?

Members come from all walks of life:

- Corporate sector in-house staff
- Public sector facilitators in-house staff
- Independent Consultants and Facilitators
- Non-Profit staff
- Community sector
- Education sector



# The IAF – where are we?

## Seven Regions:

- Africa
- Asia
- Canada
- Europe, Middle East & North Africa
- Latin America and the Caribbean
- Oceania
- The United States

Members from across 65 countries. Each region elects a director to the Board of the IAF



**We are truly a worldwide organisation**

## The IAF Vision

Our vision is to see professional facilitation used throughout the world to address the challenges faced by people in their groups, organizations and communities.

## The IAF Mission

Grow the community of practice for all those who facilitate, establish internationally accepted professional standards, build credibility and promote the value of facilitation around the world



# What is a CPF?

## The CPF

- IAF Certified™ Professional Facilitator
- An assurance that CPFs meet internationally recognised standards and commits to the Statement of Values and Code of Ethics

## Criteria

- 7 facilitated sessions last 3 years
  - (Your best 7...not your only, or first, 7)
- IAF membership
- Demonstrate IAF Core Facilitation Competencies
- Check pages of our website re: CPF [www.iafworld.org](http://www.iafworld.org)



## How International is the CPF?

- Six to twelve certification events globally every year
- 2018 –10 events scheduled (so far)  
<https://www.iaf-world.org/site/events/cpf>
- Currently in English, Dutch and Mandarin (+ events using simultaneous translation)
- Spanish, French, and Japanese, along with other languages are under discussion for the future.



## How much does the CPF Cost?

- As from January 2018: USD \$2400
- Increasing by USD \$50/year for the next four years (to account for inflation)



# Core Facilitation Competencies

- A. Create Collaborative Client Relationships
- B. Plan Appropriate Group Processes
- C. Create and Sustain a Participatory Environment
- D. Guide Group to Appropriate and Useful Outcomes
- E. Build and Maintain Professional Knowledge
- F. Model Positive Professional Attitude





# Why choose the CPF for your accreditation?

- Credibility
- Validity
- Reliability
- Flexibility
- Accessibility
- Recognition
- Return on Investment

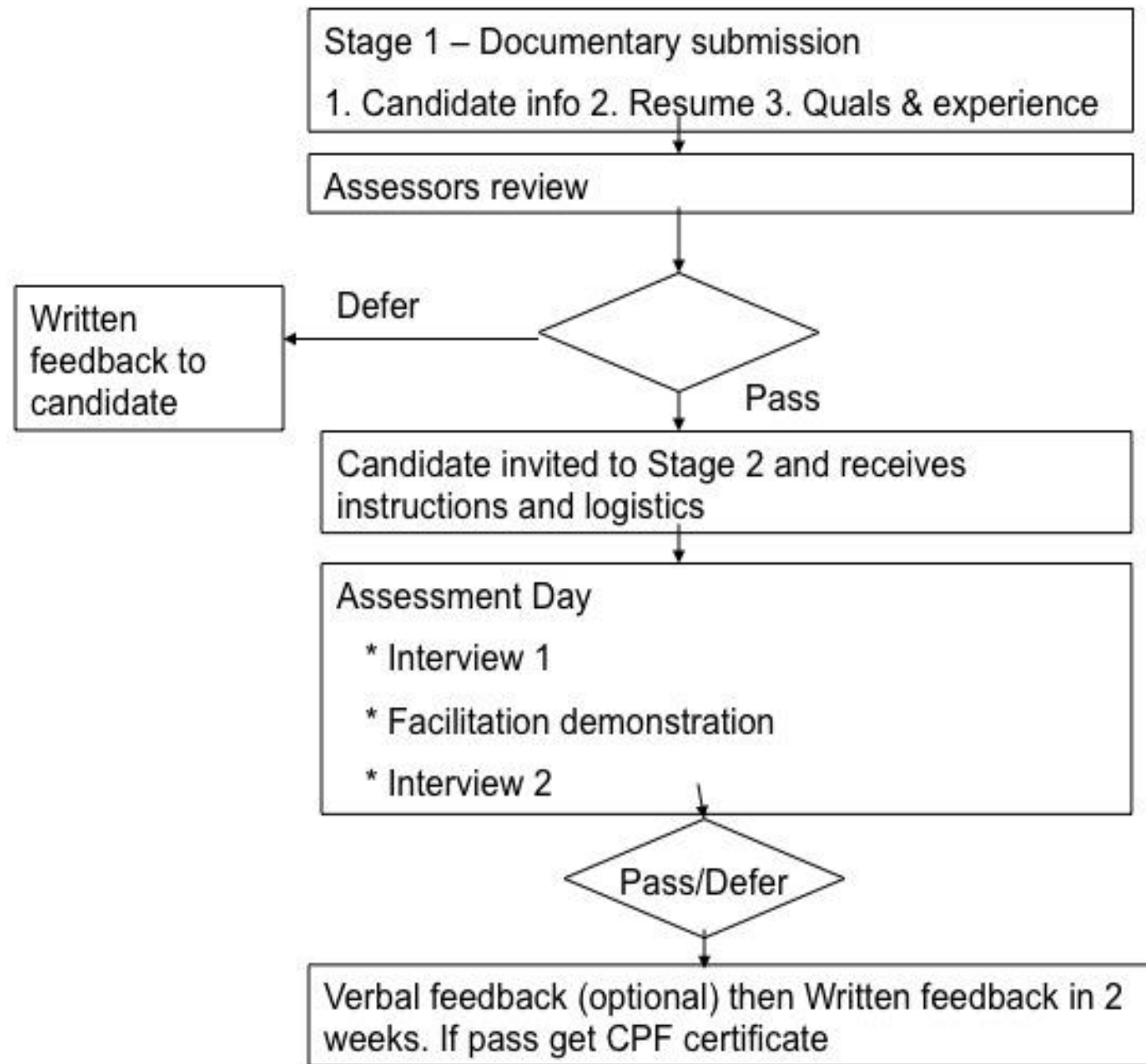


[www.iaf-world.org/site/professional/what-is-a-cpf](http://www.iaf-world.org/site/professional/what-is-a-cpf)

# CPF Assessment

- Rigorous peer review process of knowledge, experience, and skills
- 'Client' assessor & co-assessor for each candidate
- Additional perspectives from two other assessors (Input into the decision from all four)





# IAF CERTIFICATION DAY



## THE SEARCH FOR EVIDENCE



## How many CPFs?

- Approximately 1800 Members worldwide
- Approximately 650 of whom are current CPF's
- And we add 60-100 per year





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# Questions?