



facilitating
authentic participation



Transformative Steps to Empower Groups

James M. Campbell

Welcome to our *free facilitation webinar*
Facilitating Authentic Participation

[#ToPfacilitation](#)

www.martingilbraith.com

<https://www.facebook.com/Facilitating-Authentic-Participation/>

PARTICIPATION THROUGH HISTORY

Plato's Republic
Elite/male
Govern in Direct Democracy

Roman Republic
Representational Gov't.

Magna Charta curbed power of absolute ruler—share power with elite—1215

Renaissance, Reformation and Counter Reformation

16th-17th Centuries

Renaissance—focus on human in this world

Reformation & Counter Reformation—radical change in the religious world view. Focus on the individual—man in personal relation with God/made in God's image—all equal before God. Integrity of individual

Value of the individual and the need to respect that value

Age of Reason/Enlightenment
18th Century

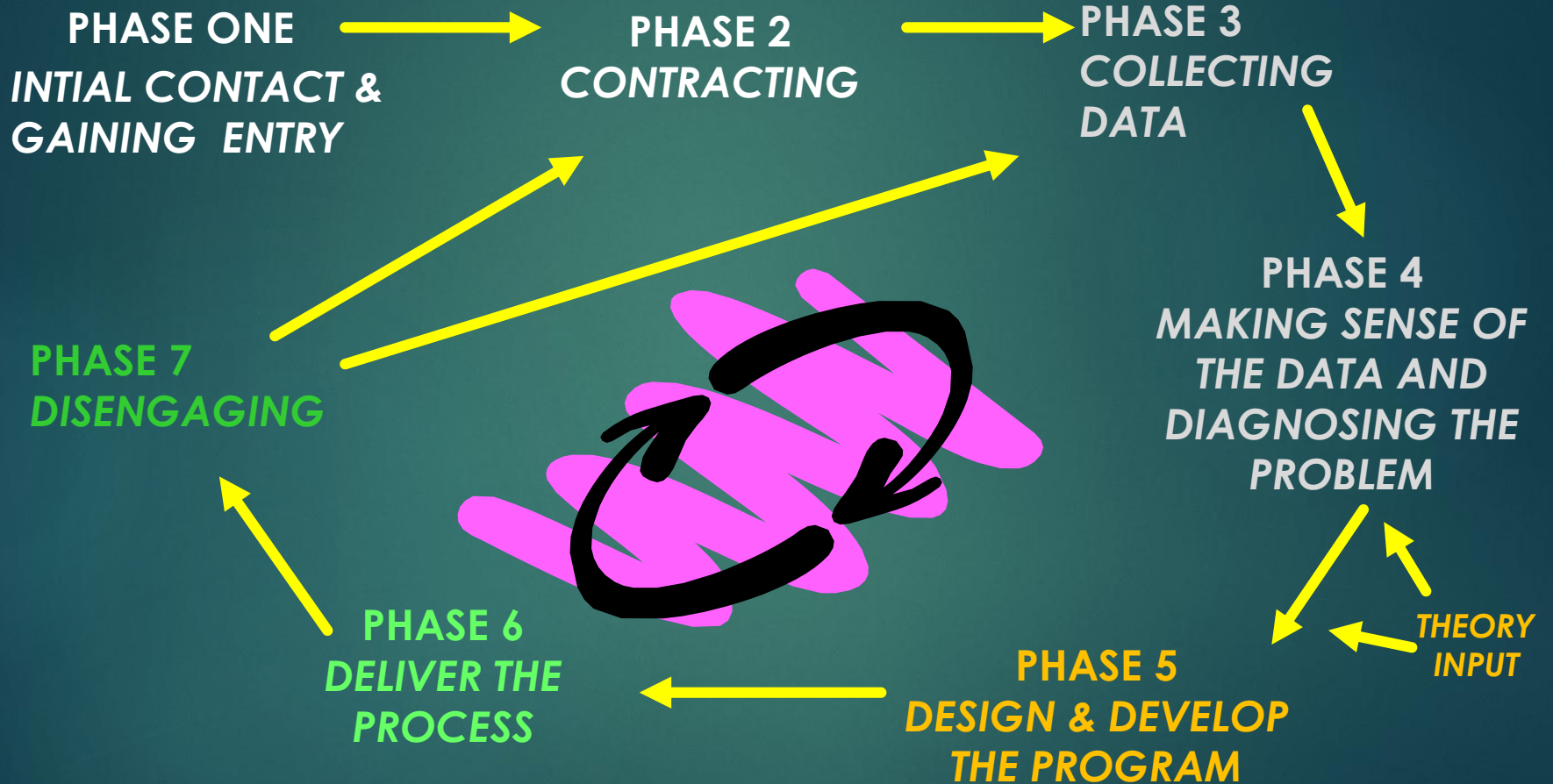
Secular Revolution—Secular articulation of the new religious world view. Question of sovereignty. Where does the power reside in a society? American and French Revolution invented Liberal Democracy— "Bill of Rights" and "The Declaration of the Rights of Man"

Who has the power?
19th Century—gradual growth of who could participate in the decision-making. Move away from elite-wealth toward "all" men, women, youth, all citizens.

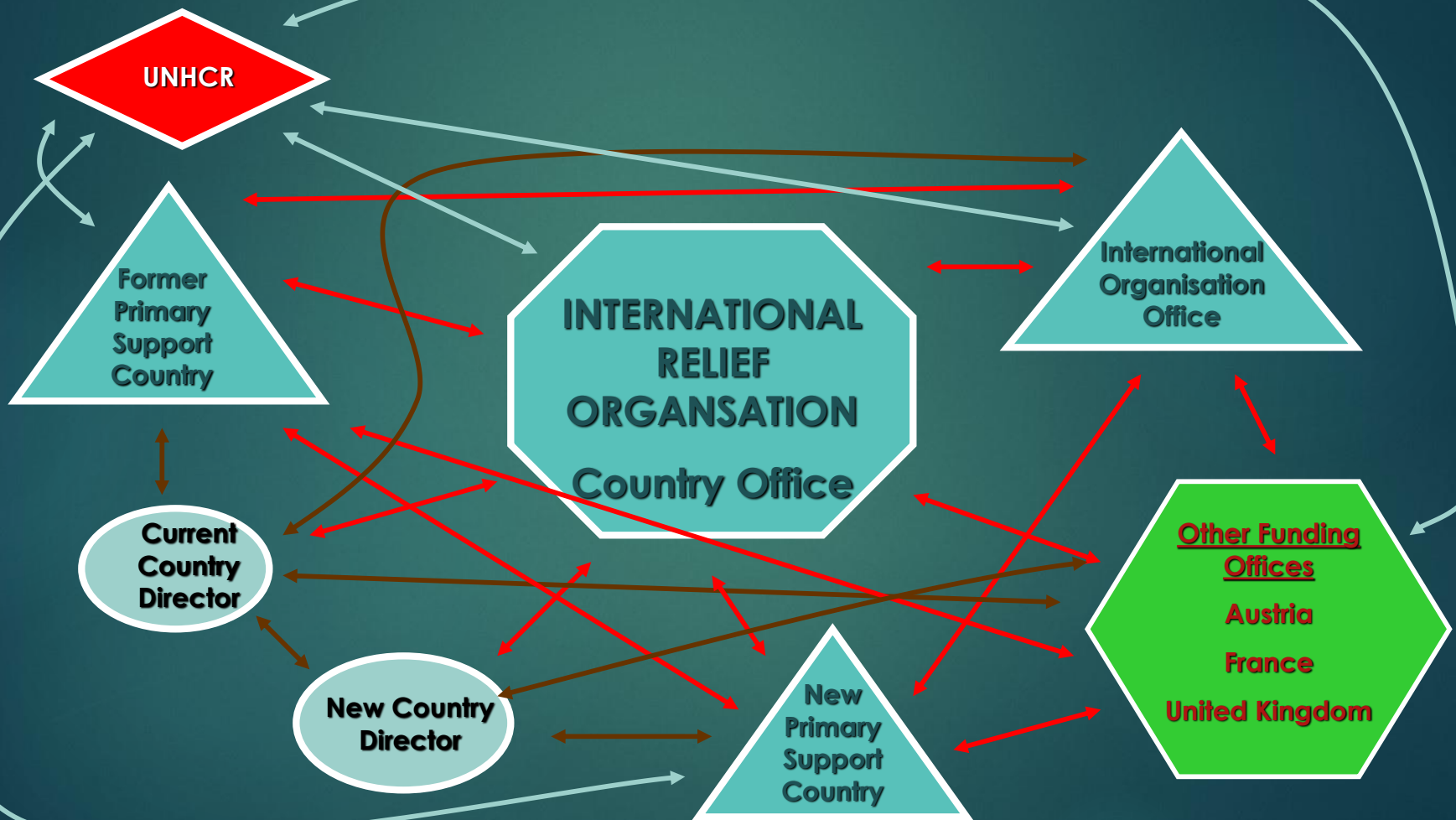
Participation is a human right—20th Century
Participation in the decision-making is part of being a human being. Your humanity is reduced if you are denied that right.

"Universal Declaration of Human Rights"

THE FACILITATION CYCLE



A Complex Client System



Identifying the Real Client

It is often difficult to know when you have reached the point where you are dealing with the real or total client system.



WHO KNOWS

The people working with the problem have the most information—unless we accept them as part of the client system we will not get far.

WHO CAN

Do something about solving the problem? People who have decision-making authority or control resources and/or finances are key.

WHO CARES

While the manager with the problem is obvious there may be many others who care who have to be considered as part of the system

WHAT WE DO!

THE GAP



EXISTING
SITUATION



DESIRED
SITUATION

FACILITATION—BRIDGING THE GAP, MEETING THE NEED

Framework for programme design and development

The journey

How to get there

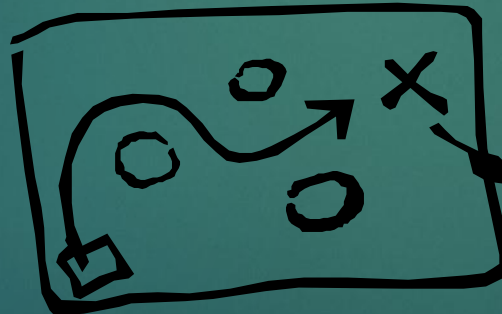
Where people are

Where people want to get to

Programme design is about enabling this journey

Programme design objectives

Needs assessment



Objective
Translate into
Outputs
Products

